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11 April 2025

Dear Tom and Simon

### **LEGISLATIVE CONSENT MOTION**

I am writing to notify you that, on 8 April 2025, the Northern Ireland Assembly agreed a Legislative Consent Motion relating to the Employment Rights Bill, currently under consideration at Westminster.

I attach an extract from our Official Report for the relevant sitting. Full details can be found at:

<https://aims.niassembly.gov.uk/officialreport/report.aspx?&eveDate=2025/04/08&docID=435280#4903326>

Yours sincerely

**LESLEY HOGG**  
Clerk to the Assembly/Chief Executive

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## **OFFICIAL REPORT – TUESDAY 8 APRIL 2025**

### **Employment Rights Bill: Legislative Consent Motion**

#### **Mr Lyons (The Minister for Communities: I beg to move**

*That this Assembly endorses the principle of the extension to Northern Ireland of the provisions of the Employment Rights Bill, introduced in the House of Commons on 10 October 2024, relating to Statutory Sick Pay as contained in clauses 12 and 13 of the Bill; the Fair Work Agency under Part 5 of the Bill and the saving provisions as set out in Schedule 11 to the Bill as they relate to the Agricultural Wages (Regulations) (Northern Ireland) Order 1977; in relation to public sector outsourcing of relevant contracts by bodies carrying out reserved functions in Northern Ireland the protection of workers as set out in clause 30 of the Bill; the enforcement of relevant labour market legislation under Part 5 of the Bill as set out in Schedule 7 and enabling the Secretary of State for Business and Trade, with the consent of relevant Northern Ireland Departments, to increase the remit of the Fair Work Agency, in the future, on a range of labour market and employment legislation which may include Northern Ireland devolved legislation.*

*Question put and agreed to.*

*Resolved:*

*That this Assembly endorses the principle of the extension to Northern Ireland of the provisions of the Employment Rights Bill, introduced in the House of Commons on 10 October 2024, relating to Statutory Sick Pay as contained in clauses 12 and 13 of the Bill; the Fair Work Agency under Part 5 of the Bill and the saving provisions as set out in Schedule 11 to the Bill as they relate to the Agricultural Wages (Regulations) (Northern Ireland) Order 1977; in relation to public sector outsourcing of relevant contracts by bodies carrying out reserved functions in Northern Ireland the protection of workers as set out in clause 30 of the Bill; the enforcement of relevant labour market legislation under Part 5 of the Bill as set out in Schedule 7 and enabling the Secretary of State for Business and Trade, with the consent of relevant Northern Ireland Departments, to increase the remit of the Fair Work Agency, in the future, on a range of labour market and employment legislation which may include Northern Ireland devolved legislation.*