

Draft Disability Action Plan 2025 - 2030

What do you think?



easy
read

Contents

Page

Introduction	3
The Northern Ireland Assembly Commission	4
How we wrote this plan	5
What is in our plan?	6
1. Staff training	8
2. Listening and talking with people	9
3. Engaging people	10
4. Awards	11
5. Involving people	12
6. Checking that this plan is working	13
For more information	14



In this easy read document, difficult words are in **bold**. We explain what these words mean in the sentence after they have been used.



Some words are blue and underlined. These are links which will go to another website which has more information.

Introduction



The Assembly Commission has written this draft action plan to explain what we want to do to improve things for disabled people.



We want to know what you think about the ideas in this plan.

Please tell us what you think by:



- answering the questions in this questionnaire:
<https://lk.nia.fyi/DAP25-30>



- email: equality@niassembly.gov.uk
- phone: 028 9041 8377 or 028 9052 1941
- textphone: 028 9052 1209



We need your answers by Monday 17 February 2024.

The Northern Ireland Assembly Commission



The Northern Ireland Assembly Commission makes sure that the **Northern Ireland Assembly** has the buildings, staff and services it needs to carry out its work.



The **Northern Ireland Assembly** makes laws for Northern Ireland.



We are based at Parliament Buildings.



We have many visitors at Parliament Buildings.

How we wrote this plan



We wrote this plan by:

- looking at what worked well in the last Disability Action Plan.
- asking our staff what should be in this plan.
- asking disabled people what they thought.
- looking at the actions plans of other organisations.
- looking at the guidance from the **Equality Commission for Northern Ireland**.



The **Equality Commission for Northern Ireland** gives information and helps organisations to be fairer to everyone.

What is in our plan?



The main things in our plan are:

1. Staff training



2. Listening and talking with people



3. Engaging people



4. Awards



5. Involving people



6. Checking that this plan is working

New ideas

We have some new ideas in this draft Action Plan:



- give staff special training to help them learn about different disabilities.
- give staff training to know how to help people from special schools.
- make a plan to let people know about the work of the Assembly.
- use good pictures of people with disabilities on our website.
- offer tours of Parliament Buildings that are good for people with disabilities.
- work with RNID to help deaf people who visit Parliament Buildings. RNID stands for the Royal National Institute for Deaf people. It helps people who are deaf.

1. Staff training

We would like to:



- give all staff training about disability.



- give staff special training to help them know about different disabilities.



- give staff training to know how to help people from special schools.



- offer staff training in how to make information easier to understand on our website.

2. Listening and talking with people

We would like to:



- make our website easier for disabled people to use.



- make a plan to let people know about the work of the Assembly.



- ask visitors what they think about how accessible Parliament Buildings is.



- use good pictures of people with disabilities on our website.

4. Engaging people

We would like to:



- plan events on disability awareness days.



- listen and talk to young people who go to special schools.



- offer tours of Parliament Buildings that are good for people with disabilities.

4. Awards



We got these awards for being accessible. We want to make sure we keep these awards:

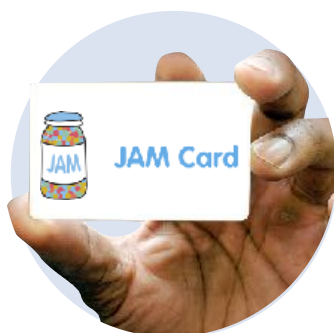
- autism friendly award.



- work with RNID to help deaf people who visit Parliament Buildings. RNID stands for the Royal National Institute for Deaf people. It helps people who are deaf.



- Disability Confident Scheme. This helps employers look after people with disabilities.



- JAM Card. JAM stands for Just A Minute. It is used by people who need a bit more time to do things.

5. Involving people

We would like to:



- involve our External Disability Advisory Group – this is a group made up of people from different disability organisations in Northern Ireland.



- give people with disabilities work experience at Parliament Buildings.



- hold a Parliament for people with disabilities to talk about the issues important to them.



- have young people with disabilities in the Youth Assembly.

6. Checking that this plan is working



We would like to:

- write a report every 6 months about how well the Disability Action Plan is working.



- write a full report every year.



- look at how accessible we are every 5 years.

For more information



If you need more information please go to:

www.niassembly.gov.uk

or contact us by:



- email: equality@niassembly.gov.uk
- phone: 028 9052 1214
- textphone: 028 9052 1209
- post:
Equality and Good Relations Unit
Consultations
Room 402
Parliament Buildings Ballymiscaw
Belfast
BT4 3XX

Easy Read by easy-read-online.co.uk