

Stonewall Diversity Champion Northern Ireland:
Northern Ireland Assembly

Contact: Fergal.McFerran@stonewall.org.uk

In partnership with

the rainbow

project



Membership proposal for Diversity Champions Northern Ireland Membership

Diversity Champions overview:

Stonewall currently works with over 750 of the world's leading organisations to create fully inclusive workplace environments by integrating diversity and inclusion into all parts of the business. We work closely with employers to understand their specific needs and objectives and provide tailored guidance to support organisations on their path towards workplace equality.

We are now offering organisations to receive tailored 121 support to help advance LGBT equality in their workplace in Northern Ireland. We know that many people still experience discrimination in the workplace because of their sexual orientation and/or gender identity and cannot bring their 'whole selves' to work. In partnership with the Rainbow Project, we are able to use our in-depth understanding of the challenges facing LGBT equality in Northern Ireland alongside our 15+ years of extensive experience in building LGBT-inclusive workplaces to help organisations improve the lives of LGBT people and allies within their workplaces.

Northern Ireland Assembly (NIA) commits to the following Stonewall programmes and events:

- Annual membership to Stonewall Diversity Champions Northern Ireland programme.
- Annual membership begins on the date in which this proposal is returned.

Stonewall Diversity Champions Northern Ireland Programme:

- A dedicated Account Manager based in Belfast to advise on LGBT best practice and to provide a link to Stonewall's vast membership network across the UK.
Available through face to face meetings during the year, by email and by telephone.
- Free places at Stonewall best practice seminars held in Northern Ireland throughout the period of membership.
Providing NIA with the opportunity to network with relevant people from other organisations involved in LGBT inclusion work, sharing knowledge and best practice.
- Guidance in compiling a submission to the Workplace Equality Index which highlights your activity in Northern Ireland, and an opportunity to apply for 'Top Employer, Northern Ireland'.
This index is a valuable tool in examining the various parts of the organisation which will have most impact on your LGBT employees and can be used to build a long term strategic plan to strengthen NIA's inclusion work.
- Five free adverts in first year of membership on Stonewall Proud Employers jobs board to enable you to promote specific roles within your Northern Ireland operations.
Allowing NIA to effectively showcase your commitment to valuing and celebrating diversity within your workforce.
- A free listing in the Stonewall Starting Out Careers Guide.

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- Use of the Stonewall Top 100 Employers/Top Employer Northern Ireland logo should NIA qualify.
- Use of the Stonewall Diversity Champions Northern Ireland logo on all internal and external documentation, in line with usage T+Cs.
This provides NIA with an easily adapted but effective method of showcasing your commitment to LGBT staff.
- Free access to Stonewall research and best practice publications when requested.
With support from your dedicated Account Manager to understand those publications in a Northern Ireland context.

Summary

Diversity Champion Northern Ireland membership	£2,500 +VAT
	Total: £2,500+VAT

Proposal valid for 30 days

Signature: 

Name & Position: RICHARD STEWART, DIRECTOR OF CORPORATE SERVICES

Date: 16/1/2019

By signing this you agree to Stonewall's terms and conditions.