



**Northern Ireland  
Assembly**

**Assembly and Executive Review Committee**

**Stakeholder 'Call for Evidence' Paper on Review  
Women in Politics and the Northern Ireland Assembly**

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**Stakeholder Details**

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Stakeholder Name	Telephone Number		
Democratic Unionist Party DUP	02890471155		
Stakeholder Address	Stakeholder Type (Include one or more X)		
91 Dundela Avenue Belfast BT4 3BU	Registered Political Party	x	Local Government
	Academic		Government
	Legislature		Non-Government
	Other (Please Specify)/ Member of the Public		
<b>Please provide some background information on your role as a stakeholder</b>			
The Democratic Unionist Party is the largest party in Northern Ireland holding seats in Local Council, Northern Ireland Assembly, Westminster and European Parliament.			
<b>Guidelines for Completion of Submissions</b>			
<p>The Committee would ask that stakeholders submit <u>electronic</u> responses using this pro forma.</p> <p>Stakeholders should be aware that their written evidence will be discussed by the Committee in public session and included in the Committee's published Report.</p> <p>Stakeholders should also be aware that if they decide to publish their submissions, the publication would not be covered by Assembly privilege in relation to the law of defamation.</p>			

## Section 2

### Introduction

#### Powers

- 2.1. The Assembly and Executive Review Committee is a Standing Committee established in accordance with Section 29A and 29B of the Northern Ireland Act 1998 (“the 1998 Act”) and Standing Order 59 which, amongst other powers, provide for the Committee to:
- I. make a report to the Secretary of State, the Assembly and the Executive Committee, by no later than 1 May 2015, on the operation of Parts III and IV of the Northern Ireland Act 1998; and
  - II. consider such other matters relating to the functioning of the Assembly or the Executive as may be referred to it by the Assembly.

#### Assembly and Executive Review Committee’s Terms of Reference for and approach to this Review

- 2.2. The Committee agreed the **Terms of Reference** of this Review on **24 June 2014** as follows:
- i. **Analyse the key challenges / barriers facing women in relation to entry into politics in Northern Ireland and in particular this Assembly**
  - ii. **Examine potential existing initiatives which would assist women in relation to entry into politics in this Assembly**
  - iii. **Examine what are the merits of ‘positive actions’ that have been successful within the United Kingdom and Ireland and within other jurisdictions, and to consider their potential impact in the context of Northern Ireland and in particular this Assembly**
  - iv. **Provide recommendations / conclusions on i to iii above, including initiatives / mechanisms to enhance the role of women already active in the political arena in Northern Ireland and in particular this Assembly**

#### Phase 1 – Review Evidence Gathering

The Review will take evidence on **Women in Politics in the Northern Ireland Assembly** in relation to the **(i) to (iv) above**. This will include evidence from

**Assembly Research and Information Services, expert / academic witnesses, a public 'Call for Evidence' and from visits to other legislatures.**

**Phase 2 – Consideration and Report**

The Committee will consider all evidence received in relation to **Women in Politics and the Northern Ireland Assembly** and report and provide recommendations / conclusions to the Assembly on these matters by in **late autumn 2014**.

**Matters Outside the Scope of the Review**

- 2.3. The Committee has agreed that the following issue is outside of the scope of the Review:
- **Alternative electoral systems / models**

## Section 3

### BACKGROUND

**This section provides some background information on some issues being considered by the Committee as part of this Review.**

**3.1.** The following sections provide information relating to **Women in politics and the Northern Ireland Assembly** drawn from the Northern Ireland Assembly Research & Information Service Research paper NIAR 570-13.<sup>1</sup>

#### **3.2 Statistical Outline**

The Northern Ireland Assembly currently has 22 female Members out of a total of 108 (22%), although 20 women were elected in 2011, the net increase being due to two more female than male co-option by a party and independent Member replacing Members since the election. 38 female and 180 male candidates stood in the 2011 Assembly elections (17.4%).

If placed in international perspective alongside national legislatures, the Northern Ireland Assembly would rank 70<sup>th</sup> in the world. Apart from the Italian regional legislatures, the Northern Ireland Assembly has significantly lower female representation than comparable Western European legislatures.

The following figures place the Assembly in the perspective of female political representation in Northern Ireland and in general.

- 23.5% of Local Councillors in 2011 were women (compared with 31% in England)
- With 5 of 26 Mayors /Chairs of Councils were women
- 4 of 18 MPs are women (compared with 22% in GB)
- 2 of 3 MEPs are women (compared with 30% in GB)
- 4 of 15 Ministers and Junior Ministers are women
- 4 Chairpersons and 2 Deputy Chairperson of Committees are women out of 18 Committees

The representation of women in politics in Northern Ireland has a direct association with candidate selection. An examination of the 2011 Assembly elections indicates that female candidates generally fared better than their male counterparts in terms of votes won, but the lower numbers elected were more reflective of lower numbers of candidates.

#### **3.3 Policy**

The Beijing Platform for Action of 1995, which consists of a range of commitments by governments to address structural disadvantages experienced by women internationally, includes specific measures to increase women's participation in power and decision-making.

<sup>1</sup> [http://www.niassembly.gov.uk/Documents/RaISe/Publications/2014/assembly\\_exec\\_review/potter0914.pdf](http://www.niassembly.gov.uk/Documents/RaISe/Publications/2014/assembly_exec_review/potter0914.pdf)

These include:

*Strategic Objective G.1: Take measures to ensure women's equal access to and full participation in power structures and decision-making.*

*Strategic Objective G.2: Increase women's capacity to participate in decision-making and leadership.*

The Belfast Agreement 1998 includes a commitment to *'the right of women to full and equal political participation'*.

The vision for the Gender Equality Strategy for Northern Ireland states:

*Men and women will be able to realise their full potential to contribute equally to the political, economic, social, (including caring roles) and cultural development of Northern Ireland and benefit equally from the results.*

One of the Key Action Areas of the Strategy is *'representation in public life/decision-making'*, which is associated with the following strategic objectives:

- To achieve better collection and dissemination of data;
- To achieve gender balance on all government appointed committees, boards and other relevant official bodies;
- To actively promote an inclusive society; and
- To ensure the participation of women and men in all levels of peace building, civil society, economy and government

### **3.5 Legislative Frameworks**

Elections to the Northern Ireland Assembly are provided for in the Northern Ireland Act 1998. There are no provisions for gender equality relating to elections in the Act.

The Sex Discrimination (Election Candidates) Act 2002 amends the Sex Discrimination (Northern Ireland) Order 1976 to exempt the selection of election candidates from the provision of the Order. This enables political parties to use positive discrimination for the promotion of women candidates over men. This provision has been extended to 2030.

**Further information on barriers to women's participation within legislatures; examples of proposals, mechanisms to overcome barriers; quotas and support mechanisms to increase the political participation are set out in paper NIAR 570-13.**

[www.niassembly.gov.uk/Documents/RaSe/Publications/2014/assembly\\_exec\\_review/potter0914.pdf](http://www.niassembly.gov.uk/Documents/RaSe/Publications/2014/assembly_exec_review/potter0914.pdf)

## Section 4

### Questions to consider

#### (1) Question

***What are the key challenges / barriers facing women in relation to entering politics in Northern Ireland, and in particular the Northern Ireland Assembly, and what evidence can you provide on this?***

The DUP recognises that women are underrepresented in all levels of government in proportion to demographics.

We believe that Women face many challenges in entering politics in Northern Ireland including cultural and societal. Politics is portrayed and often accepted by many in society as very much a male career choice with little or no encouragement given to women from an early age to participate in the political arena.

Women in Northern Ireland are still stereotyped as the main care givers within the home and this can impede women into entering politics due to issues around childcare and also care for older relatives. This, in line with time commitments as an elected representatives can be seen as overwhelming and in turn off putting for many Women.

#### (2) Question

***Can you provide evidence on initiatives which demonstrates positive outcomes to encourage more women to pursue a career in politics which could be applied to the Northern Ireland Assembly?***

Many female elected members of the DUP have taken part in the various initiatives most notably the DemocraSHE programme some years past which motivated female party activists into considering a career in politics.



Recognition should also be given to QUB Centre for Advancement of Women in Politics, WRDA, WINI, NIWEP and Youth Action in their continuing endeavours promoting the advancement of women in politics.

**(3a) Question**

***What policies should political parties have in place to increase the number of women candidates in Northern Ireland elections?***

See 3(b)

**(3b) Question**

***Political Parties are asked to specify what policies and initiatives they have in place to increase women in political life?***

The DUP are actively working within their party to promote and encourage Women in Political life.

- The Party have in place a specific Womens committee in which all female party members are encouraged to join in order to engage and promote women in political decision making. This committee also holds its own annual conference and has an role at the main Party conference.
- The Party leader and Party Officers made the decision to place all of its Female MLAs into prominent positions within the assembly in order to raise their profile and provide positive role models for others within the party.
- In the 2011 Assembly elections the DUP selected five constituencies that they believed had winnable seats and placed Women to run resulting in three extra Women being elected.

The DUP are also actively working within communities through their engagement with the Voluntary and Community sector. Female and Male representatives participate regularly In events to promote Female participation at all levels of government.

**(4) Question**

***What 'positive actions' would you recommend to increase women's representation in the Northern Ireland Assembly?***

- Mentoring
- Gender Champions
- Community education and training
- Promoting Female role models

**(5) Question**

***What recommendations would you put forward to enhance the role of women already active in the political arena in Northern Ireland (providing evidence for recommendations as applicable)?***

See (6)

**(6) Question**

***Do you consider there are specific initiatives / actions that the Northern Ireland Assembly as an institution should take to enhance the role of women in politics, including a gender sensitive environment – and if so please include your recommendations.***

We believe that some work could be undertaken by the Assembly along with the media to identify specific issues were they can work together to tackle the gender stereotypes of politics and also Women in leadership roles in general. This would assist in profiling Women within the assembly and would encourage other Women to see Politics as a serious career choice.

**Section 5**

**Additional Information**

Please provide any additional information which you believe will be of assistance to the Committee during the course of the Review.

(This box will expand as you type)

**Section 6**

**Contact Details**

**All responses should be sent by email please to:**

The Senior Assembly Committee Clerk  
Assembly and Executive Review Committee  
Room 276  
Parliament Buildings  
Ballymiscaw  
Belfast  
BT4 3XX

**Tel:** 028 90521787 or  
028 90521928

**To arrive no later than Tuesday 25 November please**

**Email:** [committee.assembly&executivereview@niassembly.gov.uk](mailto:committee.assembly&executivereview@niassembly.gov.uk)

**Thank you for your submission**