

Domestic Abuse (Safe Leave) Bill Survey: Summary report

This report was created on Monday 10 January 2022 at 08:45 and includes **66** responses.

The activity ran from 06/12/2021 to 07/01/2022.

Contents

Question 1: What is your name? (Please note: this question requires a response)	2
Name	2
Question 2: What is your email address?	2
Email	2
Question 3: What is your organisation?	2
Organisation	2
Question 4: Please indicate if you are providing a submission:	2
Individual or Organisation response	2
Organisation	2
How relates to subject matter	2
Question 5: How would you like your response to be published? (Please note: this question requires a response)	2
Consent question	2
Question 6: Are you content that any of your suggestions which have been published to the Committee or the Assembly may inspire the text of an amendment?	3
May it inspire text of amendment?	3
Question 7: Should victims/survivors of domestic abuse be entitled to safe leave?	3
Q1	3
Question 8: Should there be a legal entitlement to employee safe leave and pay (if eligible) in NI?	3
Q2	3
Question 9: Do you think safe leave would enable victims/survivors to seek appropriate help and support?	4
Q3	4
Question 10: What impact do you think introducing safe leave would have on the amount of sick days/periods taken by an employee?	4
Q4	4
Question 11: What impact do you think introducing safe leave would have on the costs of domestic abuse for employers?	4
Q5	4
Question 12: The leave entitlement is for a period of 10 days. do you think this is the correct amount?	5
Q6	5
Question 13: The bill will allow the 10 days to be taken anytime during the leave year. what is your view?	5
The bill will allow the 10 days to be taken anytime during the leave year. what is your view?	5
Question 14: Should there be a limit on the numbers of times a victim/survivor can take safe leave throughout their employment?	5
Should there be a limit on the numbers of times a victim/survivor can take safe leave throughout their employment?	5
if yes, how many times would you feel is appropriate?	5
Question 15: Should a minimum period of employment be applied before safe leave becomes available to an employee?	6
Q9	6
Question 16: Should the victim/survivor have to supply evidence to their employer before safe leave can be taken?	6
Should the victim/survivor have to supply evidence to their employer before safe leave can be taken?	6
If yes, what sort of evidence should be provided?	6
Question 17: There is no time limited threshold in the bill as to when the domestic abuse occurred for when safe leave can be taken. Do you agree?	6
11. There is no time limited threshold in the bill as to when the domestic abuse occurred for when safe leave can be taken	6
If no, what time period do you think the threshold should be?	6
Question 18: What level of remuneration should be offered to the employee taking safe leave?	7
Q12	7
If other, please specify	7
Question 19: What notice should be required for a survivor/victim to undertake safe leave?	7
What notice should be required for a survivor/victim to undertake safe leave?	7
Q13	7
Question 20: Any additional comments?	7
Q14	7

Question 1: What is your name? (Please note: this question requires a response)

Name

There were **66** responses to this part of the question.

Question 2: What is your email address?

Email

There were **62** responses to this part of the question.

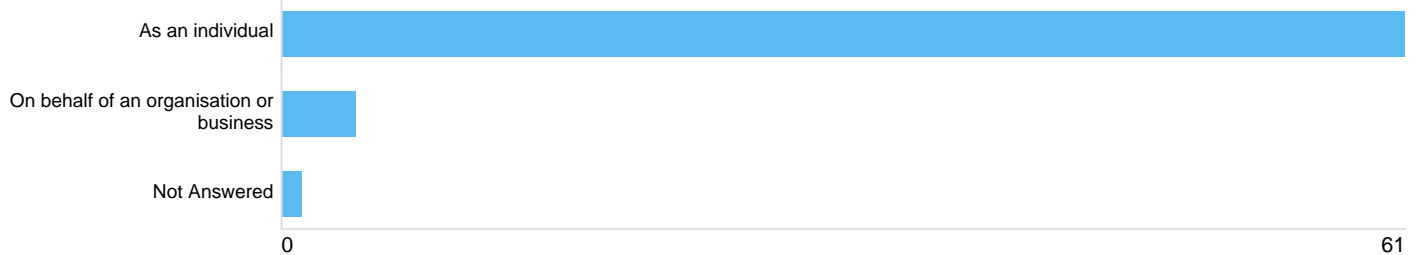
Question 3: What is your organisation?

Organisation

There were **23** responses to this part of the question.

Question 4: Please indicate if you are providing a submission:

Individual or Organisation response



Option	Total	Percent
As an individual	61	92.42%
On behalf of an organisation or business	4	6.06%
Not Answered	1	1.52%

Organisation

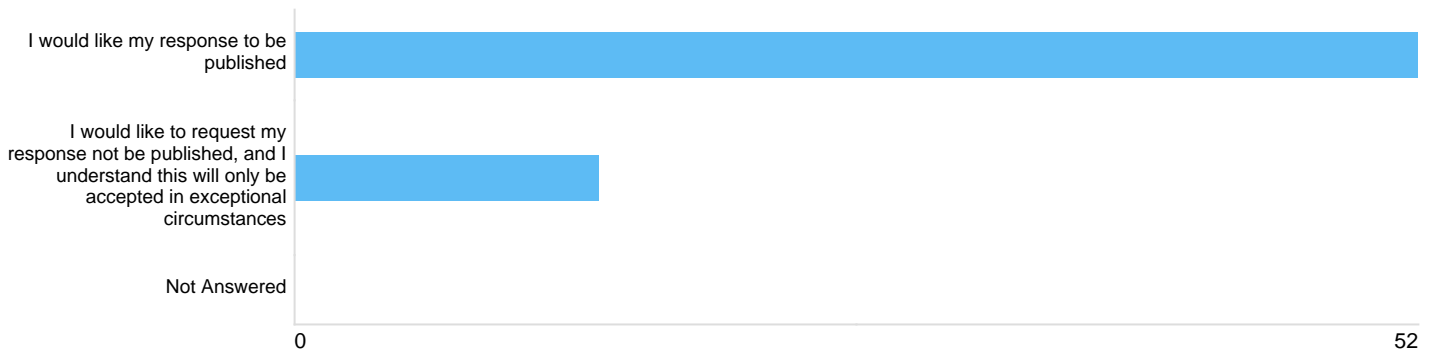
There were **3** responses to this part of the question.

How relates to subject matter

There were **4** responses to this part of the question.

Question 5: How would you like your response to be published? (Please note: this question requires a response)

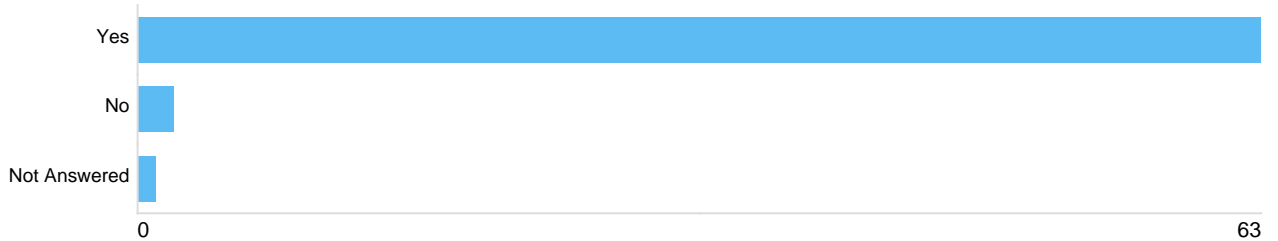
Consent question



Option	Total	Percent
I would like my response to be published	52	78.79%
I would like to request my response not be published, and I understand this will only be accepted in exceptional circumstances	14	21.21%
Not Answered	0	0.00%

Question 6: Are you content that any of your suggestions which have been published to the Committee or the Assembly may inspire the text of an amendment?

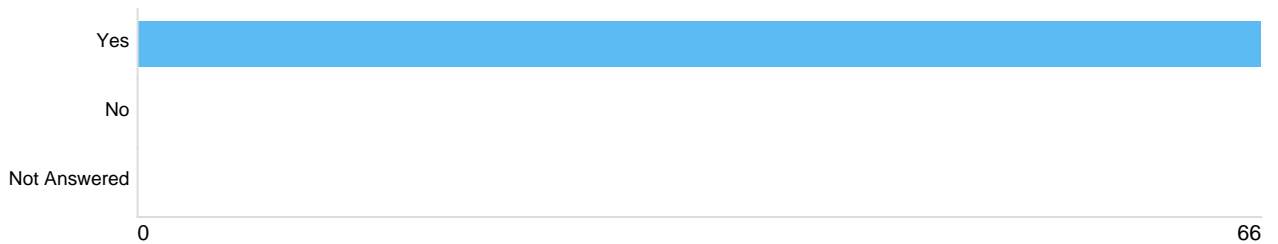
May it inspire text of amendment?



Option	Total	Percent
Yes	63	95.45%
No	2	3.03%
Not Answered	1	1.52%

Question 7: Should victims/survivors of domestic abuse be entitled to safe leave?

Q1



Option	Total	Percent
Yes	66	100.00%
No	0	0.00%
Not Answered	0	0.00%

Question 8: Should there be a legal entitlement to employee safe leave and pay (if eligible) in NI?

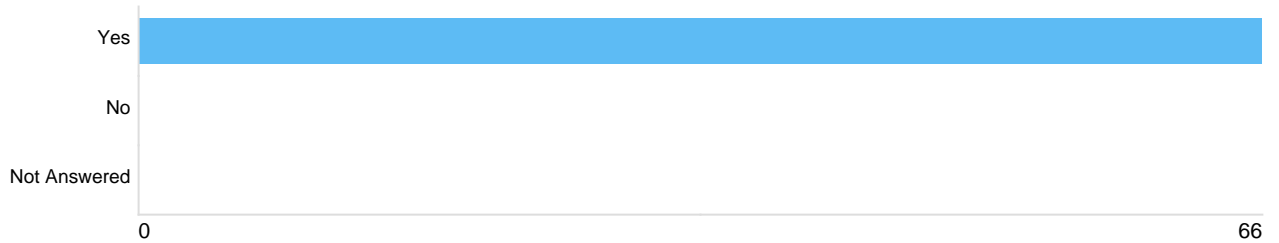
Q2



Option	Total	Percent
Yes	66	100.00%
No	0	0.00%
Not Answered	0	0.00%

Question 9: Do you think safe leave would enable victims/survivors to seek appropriate help and support?

Q3



Option	Total	Percent
Yes	66	100.00%
No	0	0.00%
Not Answered	0	0.00%

Question 10: What impact do you think introducing safe leave would have on the amount of sick days/periods taken by an employee?

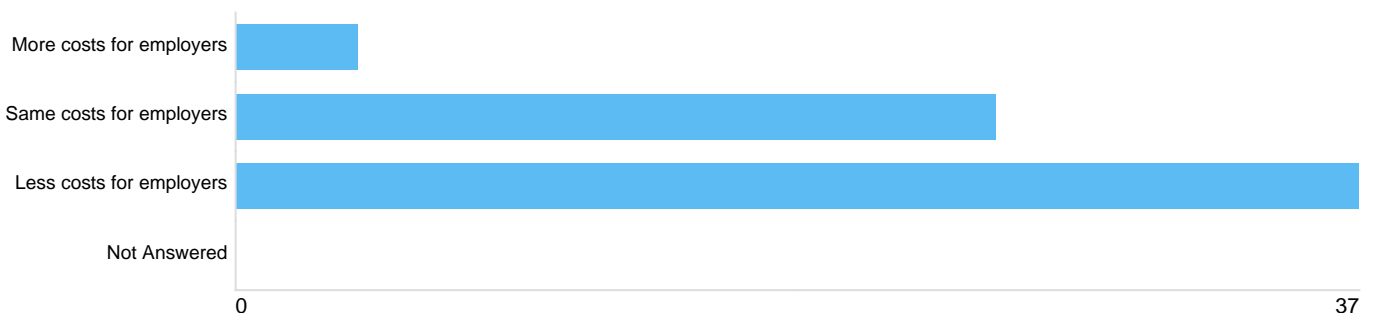
Q4



Option	Total	Percent
More Sick Leave taken	3	4.55%
The same amount of sick leave taken	9	13.64%
Less sick leave taken	54	81.82%
Not Answered	0	0.00%

Question 11: What impact do you think introducing safe leave would have on the costs of domestic abuse for employers?

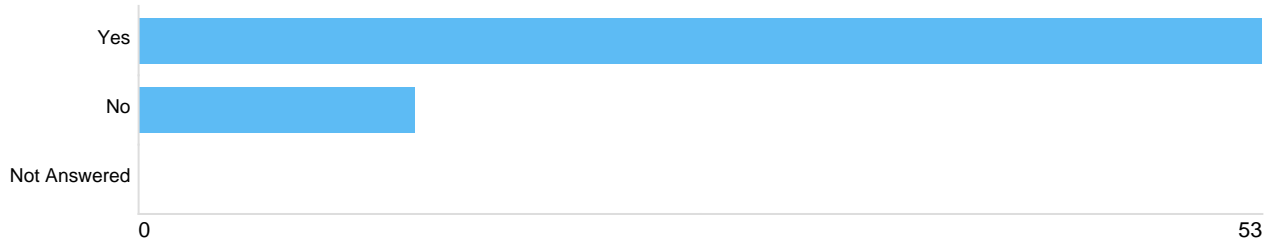
Q5



Option	Total	Percent
More costs for employers	4	6.06%
Same costs for employers	25	37.88%
Less costs for employers	37	56.06%
Not Answered	0	0.00%

Question 12: The leave entitlement is for a period of 10 days. do you think this is the correct amount?

Q6



Option	Total	Percent
Yes	53	80.30%
No	13	19.70%
Not Answered	0	0.00%

Question 13: The bill will allow the 10 days to be taken anytime during the leave year. what is your view?

The bill will allow the 10 days to be taken anytime during the leave year. what is your view?



Option	Total	Percent
Yes	65	98.48%
No	1	1.52%
Not Answered	0	0.00%

Question 14: Should there be a limit on the numbers of times a victim/survivor can take safe leave throughout their employment?

Should there be a limit on the numbers of times a victim/survivor can take safe leave throughout their employment?



Option	Total	Percent
Yes	6	9.09%
No	60	90.91%
Not Answered	0	0.00%

if yes, how many times would you feel is appropriate?

There were 12 responses to this part of the question.

Question 15: Should a minimum period of employment be applied before safe leave becomes available to an employee?

Q9



Option	Total	Percent
Yes	6	9.09%
No	59	89.39%
Not Answered	1	1.52%

Question 16: Should the victim/survivor have to supply evidence to their employer before safe leave can be taken?

Should the victim/survivor have to supply evidence to their employer before safe leave can be taken?



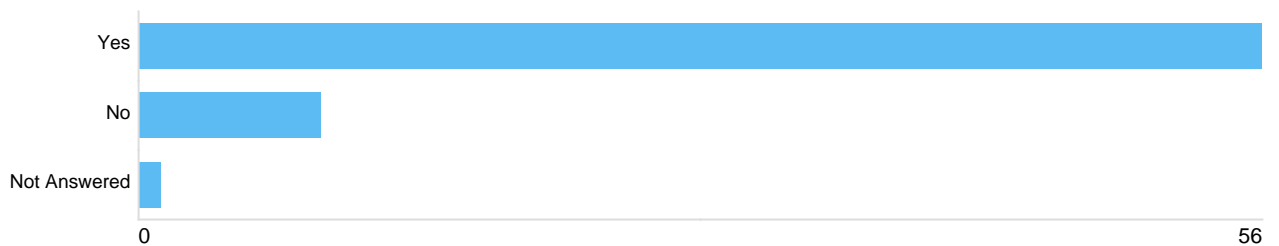
Option	Total	Percent
Yes	15	22.73%
No	51	77.27%
Not Answered	0	0.00%

If yes, what sort of evidence should be provided?

There were **18** responses to this part of the question.

Question 17: There is no time limited threshold in the bill as to when the domestic abuse occurred for when safe leave can be taken. Do you agree?

11. There is no time limited threshold in the bill as to when the domestic abuse occurred for when safe leave can be taken



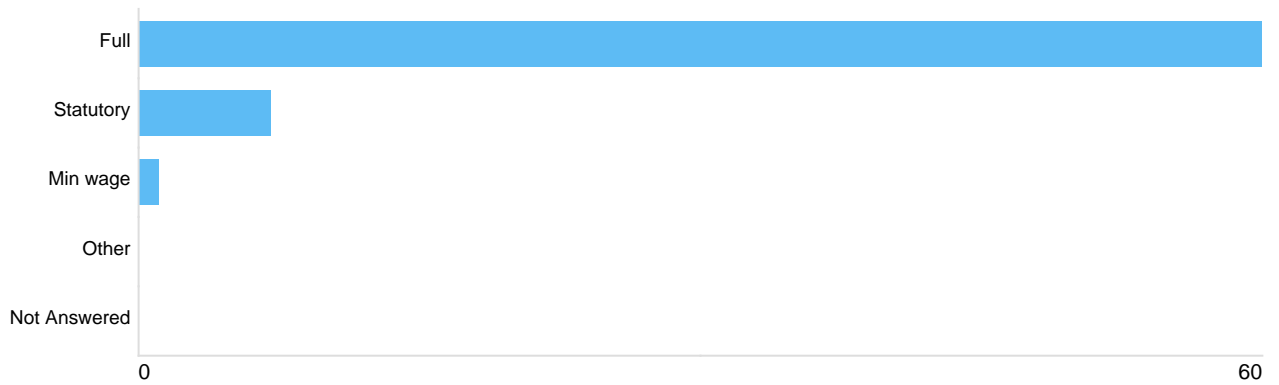
Option	Total	Percent
Yes	56	84.85%
No	9	13.64%
Not Answered	1	1.52%

If no, what time period do you think the threshold should be?

There were **7** responses to this part of the question.

Question 18: What level of remuneration should be offered to the employee taking safe leave?

Q12



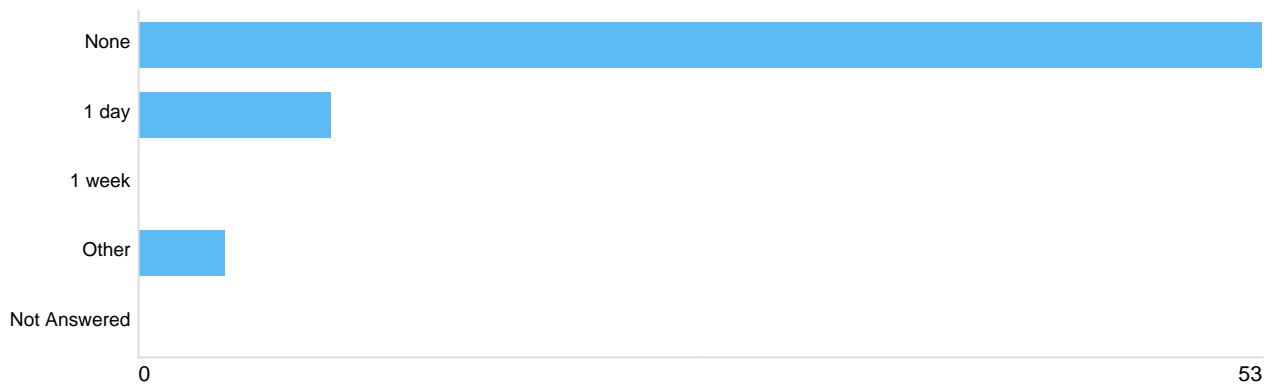
Option	Total	Percent
Full	60	90.91%
Statutory	7	10.61%
Min wage	1	1.52%
Other	0	0.00%
Not Answered	0	0.00%

If other, please specify

There were 2 responses to this part of the question.

Question 19: What notice should be required for a survivor/victim to undertake safe leave?

What notice should be required for a survivor/victim to undertake safe leave?



Option	Total	Percent
None	53	80.30%
1 day	9	13.64%
1 week	0	0.00%
Other	4	6.06%
Not Answered	0	0.00%

Q13

There were 4 responses to this part of the question.

Question 20: Any additional comments?

Q14

There were 17 responses to this part of the question.