



---

**Sammy Wilson MP MLA, Minister**  
Craigantlet Buildings,  
Stormont, Belfast BT4 3SX

---

**Mr Paul Maskey MLA**  
**Northern Ireland Assembly**  
**Parliament Buildings**  
**Stormont**

**6 February 2012**

**AQW 6409/11-15**

**Mr Maskey has asked:**

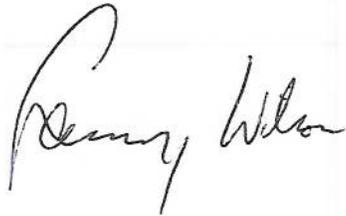
To ask the Minister of Finance and Personnel, pursuant to AQW 6597/08, to detail the (i) actual; and (ii) percentage composition profile of Civil Service non-industrial and industrial staff, by grade, within each Department/agency, in each year from January 2009 to January 2012, broken down by (a) gender; (b) community background (including non-determined); (c) ethnic background; and (d) people with a disability.

**ANSWER**

The Northern Ireland Civil Service personnel database is sourced from HRConnect and a number of Department of Justice databases, a process which requires considerable collation and validation, consequently data for 1st Jan 2012 is not available at this time. Information for the years 2009, 2010 and 2011 has been placed in the Library

To prevent disclosure of personal information and ensure confidentiality my Department has adopted a publication threshold of 10 for Community Background, Disability and Ethnicity data. Given the relatively small numbers involved for Disability and Ethnicity a two way classification by Grade Level and by Department when coupled with this thresholding,

would have highly limited utility as nearly all cells would be suppressed.  
As a consequence Disability data is presented separately by Grade Level  
and by Department while Ethnicity is presented at the overall NICS level.

A handwritten signature in black ink that reads "Sammy Wilson". The signature is written in a cursive, flowing style.

**Sammy Wilson MP MLA**

Table 1

**NICS Staff by Department, Grade Level and Gender at 1 Jan 2011**

Grade levels	Gender	Departments											
		DARD		DCAL		DE		DETI		DFP		DEL	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>G7+</b>	Male	180	65.5%	17	60.7%	54	46.2%	44	72.1%	211	57.5%	35	51.5%
	Female	95	34.5%	11	39.3%	63	53.8%	17	27.9%	156	42.5%	33	48.5%
<b>DP</b>	Male	162	66.4%	20	54.1%	37	45.7%	71	62.8%	319	63.8%	67	57.3%
	Female	82	33.6%	17	45.9%	44	54.3%	42	37.2%	181	36.2%	50	42.7%
<b>SO</b>	Male	331	63.0%	27	50.0%	34	43.0%	41	42.7%	332	55.7%	102	52.3%
	Female	194	37.0%	27	50.0%	45	57.0%	55	57.3%	264	44.3%	93	47.7%
<b>EOI/EOII</b>	Male	594	66.1%	42	52.5%	55	32.4%	78	39.2%	526	53.5%	269	26.1%
	Female	304	33.9%	38	47.5%	115	67.6%	121	60.8%	458	46.5%	762	73.9%
<b>AO</b>	Male	113	26.0%	21	38.2%	40	27.8%	33	29.5%	339	36.1%	180	27.7%
	Female	322	74.0%	34	61.8%	104	72.2%	79	70.5%	599	63.9%	469	72.3%
<b>AA</b>	Male	74	28.9%	13	68.4%	12	27.3%	25	51.0%	109	53.7%	42	50.6%
	Female	182	71.1%	6	31.6%	32	72.7%	24	49.0%	94	46.3%	41	49.4%
<b>Industrial</b>	Male	409	92.5%	23	100.0%	0		0		22	100.0%	0	
	Female	33	7.5%	0	0.0%	0		0		0	0.0%	0	
<b>Total</b>	<b>Male</b>	<b>1863</b>	<b>60.6%</b>	<b>163</b>	<b>55.1%</b>	<b>232</b>	<b>36.5%</b>	<b>292</b>	<b>46.3%</b>	<b>1858</b>	<b>51.5%</b>	<b>695</b>	<b>32.4%</b>
	<b>Female</b>	<b>1212</b>	<b>39.4%</b>	<b>133</b>	<b>44.9%</b>	<b>403</b>	<b>63.5%</b>	<b>338</b>	<b>53.7%</b>	<b>1752</b>	<b>48.5%</b>	<b>1448</b>	<b>67.6%</b>
	<b>All</b>	<b>3075</b>	<b>100.0%</b>	<b>296</b>	<b>100.0%</b>	<b>635</b>	<b>100.0%</b>	<b>630</b>	<b>100.0%</b>	<b>3610</b>	<b>100.0%</b>	<b>2143</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect &amp; Additional DOJ databases

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff with the exception of uniformed Prison service staff

Table 1

**NICS Staff by Department, Grade Level and Gender at 1 Jan 2011**

Departments													
DHSSPS		DOE		DRD		DSD		OFMDFM		DOJ		PPS	
Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
84	63.6%	106	67.5%	81	81.0%	73	64.0%	48	60.8%	93	54.4%	38	54.3%
48	36.4%	51	32.5%	19	19.0%	41	36.0%	31	39.2%	78	45.6%	32	45.7%
81	50.3%	170	50.4%	176	80.7%	90	44.3%	28	40.0%	117	48.8%	35	30.2%
80	49.7%	167	49.6%	42	19.3%	113	55.7%	42	60.0%	123	51.3%	81	69.8%
93	53.4%	280	54.2%	279	81.1%	197	44.1%	35	42.2%	157	37.5%	11	44.0%
81	46.6%	237	45.8%	65	18.9%	250	55.9%	48	57.8%	262	62.5%	14	56.0%
68	38.0%	303	48.2%	457	71.4%	1017	38.5%	29	34.1%	192	29.6%	32	29.6%
111	62.0%	325	51.8%	183	28.6%	1622	61.5%	56	65.9%	456	70.4%	76	70.4%
19	27.1%	455	48.8%	95	31.8%	1436	38.2%	23	38.3%	292	32.5%	48	32.2%
51	72.9%	477	51.2%	204	68.2%	2325	61.8%	37	61.7%	606	67.5%	101	67.8%
23	43.4%	64	37.4%	248	70.9%	292	47.6%	9	56.3%	40	35.4%	44	45.4%
30	56.6%	107	62.6%	102	29.1%	321	52.4%	7	43.8%	73	64.6%	53	54.6%
0		54	94.7%	542	100.0%	0		0		16	59.3%	0	
0		3	5.3%	0	0.0%	0		0		11	40.7%	0	
<b>368</b>	<b>47.9%</b>	<b>1432</b>	<b>51.2%</b>	<b>1878</b>	<b>75.3%</b>	<b>3105</b>	<b>39.9%</b>	<b>172</b>	<b>43.8%</b>	<b>907</b>	<b>36.0%</b>	<b>208</b>	<b>36.8%</b>
<b>401</b>	<b>52.1%</b>	<b>1367</b>	<b>48.8%</b>	<b>615</b>	<b>24.7%</b>	<b>4672</b>	<b>60.1%</b>	<b>221</b>	<b>56.2%</b>	<b>1609</b>	<b>64.0%</b>	<b>357</b>	<b>63.2%</b>
<b>769</b>	<b>100.0%</b>	<b>2799</b>	<b>100.0%</b>	<b>2493</b>	<b>100.0%</b>	<b>7777</b>	<b>100.0%</b>	<b>393</b>	<b>100.0%</b>	<b>2516</b>	<b>100.0%</b>	<b>565</b>	<b>100.0%</b>

Table 1

**NICS Staff by Department, Grade Level and Gender at 1 Jan 2011**

<b>All Departments</b>	
<b>Total</b>	
Number	%
1064	61.2%
675	38.8%
1373	56.3%
1064	43.7%
1919	54.0%
1635	46.0%
3662	44.2%
4627	55.8%
3094	36.4%
5408	63.6%
995	48.1%
1072	51.9%
1066	95.8%
47	4.2%
13173	47.6%
14528	52.4%
27701	100.0%

Table 2

**NICS Staff by Department, Grade Level and Community Background at 1 Jan 2011**

Grade Level	Community Background	Departments											
		DARD		DCAL		DE		DETI		DFP		DEL	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>G7+</b>	Protestant	133	48.4%	14	50.0%	56	47.9%	41	67.2%	195	53.1%	#	
	Catholic	110	40.0%	#		#		#		161	43.9%	32	47.1%
	Not Determined	32	11.6%	*		*		*		11	3.0%	*	
<b>DP</b>	Protestant	140	57.4%	15	40.5%	55	67.9%	76	67.3%	275	55.0%	#	
	Catholic	#		#		#		#		#		56	47.9%
	Not Determined	*		*		*		*		*		*	
<b>SO</b>	Protestant	312	59.4%	27	50.0%	#		49	51.0%	344	57.7%	#	
	Catholic	193	36.8%	#		#		#		241	40.4%	104	53.3%
	Not Determined	20	3.8%	*		*		*		11	1.8%	*	
<b>EOI/EOII</b>	Protestant	456	50.8%	41	51.3%	109	64.1%	119	59.8%	540	54.9%	#	
	Catholic	416	46.3%	#		#		#		422	42.9%	618	59.9%
	Not Determined	26	2.9%	*		*		*		22	2.2%	#	
<b>AO</b>	Protestant	186	42.8%	23	41.8%	88	61.1%	73	65.2%	453	48.3%	#	
	Catholic	#		#		#		39	34.8%	473	50.4%	384	59.2%
	Not Determined	*		*		*		0	0.0%	12	1.3%	*	
<b>AA</b>	Protestant	113	44.1%	#		#		34	69.4%	#		39	47.0%
	Catholic	#		*		*		15	30.6%	#		44	53.0%
	Not Determined	*		0	0.0%	*		0	0.0%	*		0	0.0%
<b>Industrial</b>	Protestant	199	45.0%	#		0	0.0%	0	0.0%	#		0	0.0%
	Catholic	224	50.7%	*		0	0.0%	0	0.0%	*		0	0.0%
	Not Determined	19	4.3%	*		0	0.0%	0	0.0%	*		0	0.0%
<b>Total</b>	<b>Protestant</b>	<b>1539</b>	<b>50.0%</b>	<b>146</b>	<b>49.3%</b>	<b>392</b>	<b>61.7%</b>	<b>392</b>	<b>62.2%</b>	<b>1949</b>	<b>54.0%</b>	<b>872</b>	<b>40.7%</b>
	<b>Catholic</b>	<b>1428</b>	<b>46.4%</b>	<b>#</b>		<b>224</b>	<b>35.3%</b>	<b>227</b>	<b>36.0%</b>	<b>1592</b>	<b>44.1%</b>	<b>1238</b>	<b>57.8%</b>
	<b>Not Determined</b>	<b>108</b>	<b>3.5%</b>	<b>#</b>		<b>19</b>	<b>3.0%</b>	<b>11</b>	<b>1.7%</b>	<b>69</b>	<b>1.9%</b>	<b>33</b>	<b>1.5%</b>
	<b>All</b>	<b>3075</b>	<b>100.0%</b>	<b>296</b>	<b>100.0%</b>	<b>635</b>	<b>100.0%</b>	<b>630</b>	<b>100.0%</b>	<b>3610</b>	<b>100.0%</b>	<b>2143</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect &amp; Additional DOJ databases

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff with the exception of uniformed Prison service staff

\* For confidentiality reasons the number of cases is too small to publish (i.e. below the publication threshold of 10 employed by NISRA for Community Background data)

# Number has been suppressed to avoid disclosing another number that is too small to publish.

Table 2

**NICS Staff by Department, Grade Level and Community Background at 1 Jan 2011**

Departments													
DHSSPS		DOE		DRD		DSD		OFMDFM		DOJ		PPS	
Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
64	48.5%	74	47.1%	62	62.0%	#		47	59.5%	108	63.2%	#	
#		64	40.8%	#		65	57.0%	#		52	30.4%	36	51.4%
*		19	12.1%	*		*		*		11	6.4%	*	
90	55.9%	179	53.1%	121	55.5%	#		33	47.1%	149	62.1%	#	
#		140	41.5%	#		122	60.1%	#		76	31.7%	65	56.0%
*		18	5.3%	*		*		*		15	6.3%	*	
100	57.5%	252	48.7%	193	56.1%	#		45	54.2%	234	55.8%	11	44.0%
#		252	48.7%	#		246	55.0%	#		150	35.8%	14	56.0%
*		13	2.5%	*		*		*		35	8.4%	0	0.0%
105	58.7%	303	48.2%	306	47.8%	1106	41.9%	52	61.2%	393	60.6%	#	
#		303	48.2%	318	49.7%	1504	57.0%	#		225	34.7%	46	42.6%
*		22	3.5%	16	2.5%	29	1.1%	*		30	4.6%	*	
#		471	50.5%	132	44.1%	#		39	65.0%	560	62.4%	#	
27	38.6%	447	48.0%	#		2147	57.1%	#		286	31.8%	80	53.7%
0	0.0%	14	1.5%	*		#		*		52	5.8%	*	
#		93	54.4%	176	50.3%	277	45.2%	#		75	66.4%	#	
*		#		#		323	52.7%	*		#		56	57.7%
0	0.0%	*		*		13	2.1%	0	0.0%	*		*	
0	0.0%	33	57.9%	305	56.3%	0	0.0%	0	0.0%	22	81.5%	0	0.0%
0	0.0%	#		217	40.0%	0	0.0%	0	0.0%	*		0	0.0%
0	0.0%	*		20	3.7%	0	0.0%	0	0.0%	*		0	0.0%
<b>450</b>	<b>58.5%</b>	<b>1405</b>	<b>50.2%</b>	<b>1295</b>	<b>51.9%</b>	<b>3278</b>	<b>42.1%</b>	<b>229</b>	<b>58.3%</b>	<b>1541</b>	<b>61.2%</b>	<b>250</b>	<b>44.2%</b>
<b>298</b>	<b>38.8%</b>	<b>1302</b>	<b>46.5%</b>	<b>1140</b>	<b>45.7%</b>	<b>4407</b>	<b>56.7%</b>	<b>#</b>		<b>827</b>	<b>32.9%</b>	<b>297</b>	<b>52.6%</b>
<b>21</b>	<b>2.7%</b>	<b>92</b>	<b>3.3%</b>	<b>58</b>	<b>2.3%</b>	<b>92</b>	<b>1.2%</b>	<b>*</b>		<b>148</b>	<b>5.9%</b>	<b>18</b>	<b>3.2%</b>
<b>769</b>	<b>100.0%</b>	<b>2799</b>	<b>100.0%</b>	<b>2493</b>	<b>100.0%</b>	<b>7777</b>	<b>100.0%</b>	<b>393</b>	<b>100.0%</b>	<b>2516</b>	<b>100.0%</b>	<b>565</b>	<b>100.0%</b>

Table 2

**NICS Staff by Department, Grade Level and Community Background at 1 Jan 2011**

<b>All Departments</b>	
<b>Total</b>	
<b>Number</b>	<b>%</b>
<b>908</b>	<b>52.2%</b>
<b>730</b>	<b>42.0%</b>
<b>101</b>	<b>5.8%</b>
<b>1309</b>	<b>53.7%</b>
<b>1051</b>	<b>43.1%</b>
<b>77</b>	<b>3.2%</b>
<b>1898</b>	<b>53.4%</b>
<b>1543</b>	<b>43.4%</b>
<b>113</b>	<b>3.2%</b>
<b>3990</b>	<b>48.1%</b>
<b>4119</b>	<b>49.7%</b>
<b>180</b>	<b>2.2%</b>
<b>3965</b>	<b>46.6%</b>
<b>4398</b>	<b>51.7%</b>
<b>139</b>	<b>1.6%</b>
<b>1078</b>	<b>52.2%</b>
<b>954</b>	<b>46.2%</b>
<b>35</b>	<b>1.7%</b>
<b>590</b>	<b>53.0%</b>
<b>475</b>	<b>42.7%</b>
<b>48</b>	<b>4.3%</b>
<b>13738</b>	<b>49.6%</b>
<b>13270</b>	<b>47.9%</b>
<b>693</b>	<b>2.5%</b>
<b>27701</b>	<b>100.0%</b>

Table 3

**NICS Staff by Grade Level and Declared Disability at 1 Jan 2011**

Grade Level	Declared Disability				Total
	No	%	Yes	%	
G7+	1,679	96.5%	60	3.5%	1,739
DP	2,326	95.4%	111	4.6%	2,437
SO	3,404	95.8%	150	4.2%	3,554
EOI/EOII	7,804	94.1%	485	5.9%	8,289
AO	8,001	94.1%	501	5.9%	8,502
AA	1,920	92.9%	147	7.1%	2,067
Industrial	1,079	96.9%	34	3.1%	1,113
<b>Total</b>	<b>26,213</b>	<b>94.6%</b>	<b>1,488</b>	<b>5.4%</b>	<b>27,701</b>

Table 4

**NICS Staff by Department and Declared Disability at 1 Jan 2011**

Departments	Declared Disability				Total
	No	%	Yes	%	
DARD	2,835	92.2%	240	7.8%	3,075
DCAL	#		*		296
DE	608	95.7%	27	4.3%	635
DETI	607	96.3%	23	3.7%	630
DFP	3,465	96.0%	145	4.0%	3,610
DEL	1,994	93.0%	149	7.0%	2,143
DHSSPS	731	95.1%	38	4.9%	769
DOE	2,687	96.0%	112	4.0%	2,799
DRD	2,404	96.4%	89	3.6%	2,493
DSD	7,276	93.6%	501	6.4%	7,777
OFMDFM	#		#		393
DOJ	2,397	95.3%	119	4.7%	2,516
PPS	546	96.6%	19	3.4%	565
<b>Total</b>	<b>26,213</b>	<b>94.6%</b>	<b>1,488</b>	<b>5.4%</b>	<b>27,701</b>

**Notes:**

Data sourced from HRConnect & Additional DOJ databases

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff with the exception of uniformed Prison service staff

Staff without a disability declaration have been placed in the 'No Declared Disability' category

\* For confidentiality reasons the number of cases is too small to publish (i.e. below the publication threshold of 10 employed by NISRA for Disability data)

# Number has been suppressed to avoid disclosing another number that is too small to publish.

Table 5  
**NICS Staff by Declared Ethnic Background at 1 Jan 2011**

	<b>Total Staff</b>	
<b>Ethnicity</b>	<b>No.</b>	<b>Col %</b>
White	24,337	99.8%
Other	53	0.2%
<b>Total</b>	<b>24,390</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect & Additional DOJ databases

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff with the exception of uniformed Prison service staff

Excludes staff who have not declared their ethnicity

Table 6

**NICS Staff by Department, Grade Level and Gender at 1 Jan 2010**

Grade Level	Gender	Departments											
		DARD		DCAL		DE		DETI		DFP		DEL	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>G7+</b>	Male	178	66.4%	16	57.1%	60	47.6%	43	69.4%	217	62.5%	30	47.6%
	Female	90	33.6%	12	42.9%	66	52.4%	19	30.6%	130	37.5%	33	52.4%
<b>DP</b>	Male	162	65.9%	20	50.0%	39	46.4%	74	63.2%	343	64.0%	64	57.7%
	Female	84	34.1%	20	50.0%	45	53.6%	43	36.8%	193	36.0%	47	42.3%
<b>SO</b>	Male	328	63.3%	28	51.9%	39	45.9%	45	45.9%	336	58.3%	99	51.6%
	Female	190	36.7%	26	48.1%	46	54.1%	53	54.1%	240	41.7%	93	48.4%
<b>EOI/EOII</b>	Male	599	66.6%	41	51.3%	59	33.5%	77	38.7%	498	53.7%	248	25.6%
	Female	301	33.4%	39	48.8%	117	66.5%	122	61.3%	430	46.3%	719	74.4%
<b>AO</b>	Male	120	26.7%	23	38.3%	40	27.0%	38	32.8%	333	35.9%	166	27.2%
	Female	329	73.3%	37	61.7%	108	73.0%	78	67.2%	594	64.1%	445	72.8%
<b>AA</b>	Male	82	29.8%	15	65.2%	12	27.9%	30	50.0%	123	56.2%	43	53.8%
	Female	193	70.2%	8	34.8%	31	72.1%	30	50.0%	96	43.8%	37	46.3%
<b>Industrial</b>	Male	409	92.5%	22	100.0%	0		0		26	100.0%	0	
	Female	33	7.5%	0	0.0%	0		0		0	0.0%	0	
<b>Total</b>	<b>Male</b>	<b>1878</b>	<b>60.6%</b>	<b>165</b>	<b>53.7%</b>	<b>249</b>	<b>37.6%</b>	<b>307</b>	<b>47.1%</b>	<b>1876</b>	<b>52.7%</b>	<b>650</b>	<b>32.1%</b>
	<b>Female</b>	<b>1220</b>	<b>39.4%</b>	<b>142</b>	<b>46.3%</b>	<b>413</b>	<b>62.4%</b>	<b>345</b>	<b>52.9%</b>	<b>1683</b>	<b>47.3%</b>	<b>1374</b>	<b>67.9%</b>
	<b>All</b>	<b>3098</b>	<b>100.0%</b>	<b>307</b>	<b>100.0%</b>	<b>662</b>	<b>100.0%</b>	<b>652</b>	<b>100.0%</b>	<b>3559</b>	<b>100.0%</b>	<b>2024</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

Table 6

**NICS Staff by Department, Grade Level and Gender at 1 Jan 2010**

Departments										All Departments	
DHSSPS		DOE		DRD		DSD		OFMDFM		Total	
Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
98	66.7%	115	68.5%	85	81.0%	80	64.5%	48	59.3%	<b>970</b>	<b>63.9%</b>
49	33.3%	53	31.5%	20	19.0%	44	35.5%	33	40.7%	<b>549</b>	<b>36.1%</b>
89	51.7%	183	51.4%	188	81.0%	97	44.7%	34	43.0%	<b>1293</b>	<b>59.0%</b>
83	48.3%	173	48.6%	44	19.0%	120	55.3%	45	57.0%	<b>897</b>	<b>41.0%</b>
94	51.1%	290	54.3%	293	82.1%	198	43.4%	37	43.0%	<b>1787</b>	<b>56.9%</b>
90	48.9%	244	45.7%	64	17.9%	258	56.6%	49	57.0%	<b>1353</b>	<b>43.1%</b>
81	39.5%	332	47.0%	441	70.3%	1077	38.3%	27	30.7%	<b>3480</b>	<b>45.3%</b>
124	60.5%	374	53.0%	186	29.7%	1737	61.7%	61	69.3%	<b>4210</b>	<b>54.7%</b>
25	30.9%	472	47.9%	120	36.3%	1487	38.2%	25	39.1%	<b>2849</b>	<b>37.1%</b>
56	69.1%	514	52.1%	211	63.7%	2410	61.8%	39	60.9%	<b>4821</b>	<b>62.9%</b>
28	44.4%	59	34.9%	266	70.6%	278	47.2%	9	39.1%	<b>945</b>	<b>49.2%</b>
35	55.6%	110	65.1%	111	29.4%	311	52.8%	14	60.9%	<b>976</b>	<b>50.8%</b>
0		61	95.3%	572	100.0%	0		0		<b>1090</b>	<b>96.8%</b>
0		3	4.7%	0	0.0%	0		0		<b>36</b>	<b>3.2%</b>
<b>415</b>	<b>48.7%</b>	<b>1512</b>	<b>50.7%</b>	<b>1965</b>	<b>75.5%</b>	<b>3217</b>	<b>39.7%</b>	<b>180</b>	<b>42.8%</b>	<b>12414</b>	<b>49.2%</b>
<b>437</b>	<b>51.3%</b>	<b>1471</b>	<b>49.3%</b>	<b>636</b>	<b>24.5%</b>	<b>4880</b>	<b>60.3%</b>	<b>241</b>	<b>57.2%</b>	<b>12842</b>	<b>50.8%</b>
<b>852</b>	<b>100.0%</b>	<b>2983</b>	<b>100.0%</b>	<b>2601</b>	<b>100.0%</b>	<b>8097</b>	<b>100.0%</b>	<b>421</b>	<b>100.0%</b>	<b>25256</b>	<b>100.0%</b>

Table 7

**NICS Staff by Department, Grade Level and Community Background at 1 Jan 2010**

Grade Level	Community Background	Departments									
		DARD		DCAL		DE		DETI		DFP	
		Number	%	Number	%	Number	%	Number	%	Number	%
<b>G7+</b>	Protestant	130	48.5%	12	42.9%	59	46.8%	37	59.7%	191	55.0%
	Catholic	104	38.8%	#		#		#		146	42.1%
	Not Determined	34	12.7%	*		*		*		10	2.9%
<b>DP</b>	Protestant	145	58.9%	18	45.0%	59	70.2%	74	63.2%	297	55.4%
	Catholic	#		#		#		#		#	
	Not Determined	*		*		*		*		*	
<b>SO</b>	Protestant	306	59.1%	28	51.9%	#		48	49.0%	334	58.0%
	Catholic	192	37.1%	#		#		#		232	40.3%
	Not Determined	20	3.9%	*		*		*		10	1.7%
<b>EOI/EOII</b>	Protestant	457	50.8%	41	51.3%	114	64.8%	117	58.8%	518	55.8%
	Catholic	418	46.4%	#		#		#		389	41.9%
	Not Determined	25	2.8%	*		*		*		21	2.3%
<b>AO</b>	Protestant	189	42.1%	25	41.7%	92	62.2%	76	65.5%	453	48.9%
	Catholic	#		#		#		#		460	49.6%
	Not Determined	*		*		*		*		14	1.5%
<b>AA</b>	Protestant	121	44.0%	#		#		41	68.3%	#	
	Catholic	#		*		*		#		#	
	Not Determined	*		0	0.0%	*		*		*	
<b>Industrial</b>	Protestant	205	46.4%	#		0	0.0%	0	0.0%	#	
	Catholic	217	49.1%	*		0	0.0%	0	0.0%	*	
	Not Determined	20	4.5%	*		0	0.0%	0	0.0%	*	
<b>Total</b>	<b>Protestant</b>	<b>1553</b>	<b>50.1%</b>	<b>152</b>	<b>49.5%</b>	<b>411</b>	<b>62.1%</b>	<b>393</b>	<b>60.3%</b>	<b>1946</b>	<b>54.7%</b>
	<b>Catholic</b>	<b>1433</b>	<b>46.3%</b>	<b>139</b>	<b>45.3%</b>	<b>229</b>	<b>34.6%</b>	<b>243</b>	<b>37.3%</b>	<b>1542</b>	<b>43.3%</b>
	<b>Not Determined</b>	<b>112</b>	<b>3.6%</b>	<b>16</b>	<b>5.2%</b>	<b>22</b>	<b>3.3%</b>	<b>16</b>	<b>2.5%</b>	<b>71</b>	<b>2.0%</b>
	<b>All</b>	<b>3098</b>	<b>100.0%</b>	<b>307</b>	<b>100.0%</b>	<b>662</b>	<b>100.0%</b>	<b>652</b>	<b>100.0%</b>	<b>3559</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

\* For confidentiality reasons the number of cases is too small to publish (i.e. below the publication threshold of 10 employed by NISRA for Community Background data)

# Number has been suppressed to avoid disclosing another number that is too small to publish.

Table 7

## NICS Staff by Department, Grade Level and Community Background at 1 Jan 2010

Departments											All Departments		
DEL		DHSSPS		DOE		DRD		DSD		OFMDFM		Total	
Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
#		74	50.3%	82	48.8%	64	61.0%	#		46	56.8%	<b>778</b>	<b>51.2%</b>
29	46.0%	#		65	38.7%	#		70	56.5%	#		<b>644</b>	<b>42.4%</b>
*		*		21	12.5%	*		*		*		<b>97</b>	<b>6.4%</b>
#		93	54.1%	190	53.4%	133	57.3%	#		38	48.1%	<b>1186</b>	<b>54.2%</b>
53	47.7%	#		149	41.9%	#		128	59.0%	41	51.9%	<b>951</b>	<b>43.4%</b>
*		*		17	4.8%	*		*		0	0.0%	<b>53</b>	<b>2.4%</b>
#		108	58.7%	257	48.1%	203	56.9%	#		45	52.3%	<b>1666</b>	<b>53.1%</b>
100	52.1%	#		262	49.1%	#		252	55.3%	#		<b>1390</b>	<b>44.3%</b>
*		*		15	2.8%	*		*		*		<b>84</b>	<b>2.7%</b>
382	39.5%	118	57.6%	348	49.3%	298	47.5%	1179	41.9%	55	62.5%	<b>3627</b>	<b>47.2%</b>
573	59.3%	#		334	47.3%	313	49.9%	1600	56.9%	#		<b>3908</b>	<b>50.8%</b>
12	1.2%	*		24	3.4%	16	2.6%	35	1.2%	*		<b>155</b>	<b>2.0%</b>
246	40.3%	51	63.0%	496	50.3%	152	45.9%	1629	41.8%	40	62.5%	<b>3449</b>	<b>45.0%</b>
355	58.1%	30	37.0%	478	48.5%	#		2226	57.1%	#		<b>4129</b>	<b>53.8%</b>
10	1.6%	0	0.0%	12	1.2%	*		42	1.1%	*		<b>92</b>	<b>1.2%</b>
36	45.0%	51	81.0%	85	50.3%	190	50.4%	268	45.5%	#		<b>988</b>	<b>51.4%</b>
44	55.0%	12	19.0%	#		#		306	52.0%	*		<b>893</b>	<b>46.5%</b>
0	0.0%	0	0.0%	*		*		15	2.5%	0	0.0%	<b>40</b>	<b>2.1%</b>
0	0.0%	0	0.0%	37	57.8%	324	56.6%	0	0.0%	0	0.0%	<b>600</b>	<b>53.3%</b>
0	0.0%	0	0.0%	#		228	39.9%	0	0.0%	0	0.0%	<b>477</b>	<b>42.4%</b>
0	0.0%	0	0.0%	*		20	3.5%	0	0.0%	0	0.0%	<b>49</b>	<b>4.4%</b>
<b>835</b>	<b>41.3%</b>	<b>495</b>	<b>58.1%</b>	<b>1495</b>	<b>50.1%</b>	<b>1364</b>	<b>52.4%</b>	<b>3409</b>	<b>42.1%</b>	<b>241</b>	<b>57.2%</b>	<b>12294</b>	<b>48.7%</b>
<b>1154</b>	<b>57.0%</b>	<b>335</b>	<b>39.3%</b>	<b>1392</b>	<b>46.7%</b>	<b>1176</b>	<b>45.2%</b>	<b>4582</b>	<b>56.6%</b>	<b>167</b>	<b>39.7%</b>	<b>12392</b>	<b>49.1%</b>
<b>35</b>	<b>1.7%</b>	<b>22</b>	<b>2.6%</b>	<b>96</b>	<b>3.2%</b>	<b>61</b>	<b>2.3%</b>	<b>106</b>	<b>1.3%</b>	<b>13</b>	<b>3.1%</b>	<b>570</b>	<b>2.3%</b>
<b>2024</b>	<b>100.0%</b>	<b>852</b>	<b>100.0%</b>	<b>2983</b>	<b>100.0%</b>	<b>2601</b>	<b>100.0%</b>	<b>8097</b>	<b>100.0%</b>	<b>421</b>	<b>100.0%</b>	<b>25256</b>	<b>100.0%</b>

Table 8

**NICS Staff by Grade Level and Declared Disability at 1 Jan 2010**

Grade Level	Declared Disability				Total
	No	%	Yes	%	
G7+	1,468	96.6%	51	3.4%	<b>1,519</b>
DP	2,094	95.6%	96	4.4%	<b>2,190</b>
SO	3,007	95.8%	133	4.2%	<b>3,140</b>
EOI/EOII	7,250	94.3%	440	5.7%	<b>7,690</b>
AO	7,217	94.1%	453	5.9%	<b>7,670</b>
AA	1,776	92.5%	145	7.5%	<b>1,921</b>
Industrial	1,088	96.6%	38	3.4%	<b>1,126</b>
<b>Total</b>	<b>23,900</b>	<b>94.6%</b>	<b>1,356</b>	<b>5.4%</b>	<b>25,256</b>

Table 9

**NICS Staff by Department and Declared Disability at 1 Jan 2010**

Departments	Declared Disability				Total
	No	%	Yes	%	
DARD	2,847	91.9%	251	8.1%	<b>3,098</b>
DCAL	#		*		<b>307</b>
DE	637	96.2%	25	3.8%	<b>662</b>
DETI	628	96.3%	24	3.7%	<b>652</b>
DFP	3,418	96.0%	141	4.0%	<b>3,559</b>
DEL	1,886	93.2%	138	6.8%	<b>2,024</b>
DHSSPS	811	95.2%	41	4.8%	<b>852</b>
DOE	2,870	96.2%	113	3.8%	<b>2,983</b>
DRD	2,505	96.3%	96	3.7%	<b>2,601</b>
DSD	7,594	93.8%	503	6.2%	<b>8,097</b>
OFMDFM	#		#		<b>421</b>
<b>Total</b>	<b>23,900</b>	<b>94.6%</b>	<b>1,356</b>	<b>5.4%</b>	<b>25,256</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

Staff without a disability declaration have been placed in the 'No Declared Disability' category

\* For confidentiality reasons the number of cases is too small to publish  
(i.e. below the publication threshold of 10 employed by NISRA for Disability data)

# Number has been suppressed to avoid disclosing another number that is too small to publish.

Table 10

**NICS Staff by Declared Ethnic Background at 1 Jan 2010**

	<b>Total Staff</b>	
<b>Ethnicity</b>	<b>No.</b>	<b>Col %</b>
White	22,540	99.8%
Other	46	0.2%
<b>Total</b>	<b>22,586</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

Excludes staff who have not declared their ethnicity

Table 11

**NICS Staff by Department, Grade Level and Gender at 1 Jan 2009**

Grade Level	Gender	Departments											
		DARD		DCAL		DE		DETI		DFP		DEL	
		Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>G7+</b>	Male	179	66.1%	16	50.0%	62	50.8%	53	75.7%	245	64.8%	36	54.5%
	Female	92	33.9%	16	50.0%	60	49.2%	17	24.3%	133	35.2%	30	45.5%
<b>DP</b>	Male	167	65.2%	19	48.7%	46	52.9%	78	64.5%	334	63.0%	64	57.7%
	Female	89	34.8%	20	51.3%	41	47.1%	43	35.5%	196	37.0%	47	42.3%
<b>SO</b>	Male	339	64.9%	26	50.0%	38	42.7%	43	44.3%	342	59.9%	94	48.2%
	Female	183	35.1%	26	50.0%	51	57.3%	54	55.7%	229	40.1%	101	51.8%
<b>EOI/EOII</b>	Male	600	65.2%	23	39.7%	58	30.9%	74	35.7%	507	53.7%	240	25.3%
	Female	320	34.8%	35	60.3%	130	69.1%	133	64.3%	437	46.3%	710	74.7%
<b>AO</b>	Male	134	28.0%	23	41.1%	43	29.1%	44	33.8%	340	36.1%	144	26.3%
	Female	345	72.0%	33	58.9%	105	70.9%	86	66.2%	601	63.9%	404	73.7%
<b>AA</b>	Male	81	30.2%	14	58.3%	17	33.3%	31	47.0%	107	52.2%	33	54.1%
	Female	187	69.8%	10	41.7%	34	66.7%	35	53.0%	98	47.8%	28	45.9%
<b>Industrial</b>	Male	409	92.5%	21	100.0%	0		0		28	100.0%	0	
	Female	33	7.5%	0	0.0%	0		0		0	0.0%	0	
<b>Total</b>	<b>Male</b>	<b>1909</b>	<b>60.4%</b>	<b>142</b>	<b>50.4%</b>	<b>264</b>	<b>38.5%</b>	<b>323</b>	<b>46.7%</b>	<b>1903</b>	<b>52.9%</b>	<b>611</b>	<b>31.6%</b>
	<b>Female</b>	<b>1249</b>	<b>39.6%</b>	<b>140</b>	<b>49.6%</b>	<b>421</b>	<b>61.5%</b>	<b>368</b>	<b>53.3%</b>	<b>1694</b>	<b>47.1%</b>	<b>1320</b>	<b>68.4%</b>
	<b>All</b>	<b>3158</b>	<b>100.0%</b>	<b>282</b>	<b>100.0%</b>	<b>685</b>	<b>100.0%</b>	<b>691</b>	<b>100.0%</b>	<b><sup>a</sup>3597</b>	<b>100.0%</b>	<b>1931</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

<sup>a</sup> Excludes 2 staff missing grade data

Table 11

**NICS Staff by Department, Grade Level and Gender at 1 Jan 2009**

Departments										All Departments	
DHSSPS		DOE		DRD		DSD		OFMDFM		Total	
Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
95	63.3%	122	70.1%	94	80.3%	80	62.5%	49	62.8%	1031	65.0%
55	36.7%	52	29.9%	23	19.7%	48	37.5%	29	37.2%	555	35.0%
91	54.2%	183	50.6%	191	82.0%	106	48.2%	33	41.8%	1312	59.5%
77	45.8%	179	49.4%	42	18.0%	114	51.8%	46	58.2%	894	40.5%
103	56.0%	294	55.3%	302	81.6%	210	45.0%	34	43.0%	1825	57.8%
81	44.0%	238	44.7%	68	18.4%	257	55.0%	45	57.0%	1333	42.2%
84	36.2%	326	45.9%	446	68.6%	1134	38.2%	31	34.8%	3523	44.5%
148	63.8%	384	54.1%	204	31.4%	1833	61.8%	58	65.2%	4392	55.5%
23	27.4%	440	46.3%	112	33.6%	1347	37.0%	21	31.8%	2671	36.2%
61	72.6%	510	53.7%	221	66.4%	2298	63.0%	45	68.2%	4709	63.8%
31	47.7%	68	36.0%	250	69.3%	262	47.0%	8	42.1%	902	48.3%
34	52.3%	121	64.0%	111	30.7%	295	53.0%	11	57.9%	964	51.7%
0		66	95.7%	577	99.8%	0		0		1101	96.7%
0		3	4.3%	1	0.2%	0		0		37	3.3%
<b>427</b>	<b>48.4%</b>	<b>1499</b>	<b>50.2%</b>	<b>1972</b>	<b>74.6%</b>	<b>3139</b>	<b>39.3%</b>	<b>176</b>	<b>42.9%</b>	<b>12365</b>	<b>49.0%</b>
<b>456</b>	<b>51.6%</b>	<b>1487</b>	<b>49.8%</b>	<b>670</b>	<b>25.4%</b>	<b>4845</b>	<b>60.7%</b>	<b>234</b>	<b>57.1%</b>	<b>12884</b>	<b>51.0%</b>
<b>883</b>	<b>100.0%</b>	<b>2986</b>	<b>100.0%</b>	<b>2642</b>	<b>100.0%</b>	<b>7984</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>	<b>25249</b>	<b>100.0%</b>

Table 12

**NICS Staff by Department, Grade Level and Community Background at 1 Jan 2009**

Grade Level	Community Background	Departments									
		DARD		DCAL		DE		DETI		DFP	
		Number	%	Number	%	Number	%	Number	%	Number	%
<b>G7+</b>	Protestant	132	48.7%	16	50.0%	62	50.8%	37	52.9%	205	54.2%
	Catholic	100	36.9%	#		#		#		154	40.7%
	Not Determined	39	14.4%	*		*		*		19	5.0%
<b>DP</b>	Protestant	154	60.2%	17	43.6%	58	66.7%	74	61.2%	299	56.4%
	Catholic	#		#		#		#		221	41.7%
	Not Determined	*		*		*		*		10	1.9%
<b>SO</b>	Protestant	309	59.2%	31	59.6%	55	61.8%	46	47.4%	336	58.8%
	Catholic	190	36.4%	#		#		#		#	
	Not Determined	23	4.4%	*		*		*		*	
<b>EOI/EOII</b>	Protestant	458	49.8%	30	51.7%	126	67.0%	125	60.4%	514	54.4%
	Catholic	437	47.5%	28	48.3%	#		#		409	43.3%
	Not Determined	25	2.7%	0	0.0%	*		*		21	2.2%
<b>AO</b>	Protestant	199	41.5%	25	44.6%	86	58.1%	82	63.1%	476	50.6%
	Catholic	#		31	55.4%	#		#		452	48.0%
	Not Determined	*		0	0.0%	*		*		13	1.4%
<b>AA</b>	Protestant	126	47.0%	#		35	68.6%	45	68.2%	#	
	Catholic	#		*		#		#		#	
	Not Determined	*		0	0.0%	*		*		*	
<b>Industrial</b>	Protestant	210	47.5%	#		0	0.0%	0	0.0%	#	
	Catholic	214	48.4%	*		0	0.0%	0	0.0%	*	
	Not Determined	18	4.1%	*		0	0.0%	0	0.0%	*	
<b>Total</b>	<b>Protestant</b>	<b>1588</b>	<b>50.3%</b>	<b>149</b>	<b>52.8%</b>	<b>422</b>	<b>61.6%</b>	<b>409</b>	<b>59.2%</b>	<b>1981</b>	<b>55.1%</b>
	<b>Catholic</b>	<b>1450</b>	<b>45.9%</b>	<b>#</b>		<b>244</b>	<b>35.6%</b>	<b>266</b>	<b>38.5%</b>	<b>1538</b>	<b>42.8%</b>
	<b>Not Determined</b>	<b>120</b>	<b>3.8%</b>	<b>*</b>		<b>19</b>	<b>2.8%</b>	<b>16</b>	<b>2.3%</b>	<b>78</b>	<b>2.2%</b>
	<b>All</b>	<b>3158</b>	<b>100.0%</b>	<b>282</b>	<b>100.0%</b>	<b>685</b>	<b>100.0%</b>	<b>691</b>	<b>100.0%</b>	<b><sup>a</sup>3597</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

<sup>a</sup> Excludes 2 staff missing grade data

\*For confidentiality reasons the number of cases is too small to publish (i.e below the publication threshold of 10 employed by NISRA for Community

# Number has been suppressed to avoid disclosing another number that is too small to publish.

Table 12

**NICS Staff by Department, Grade Level and Community Background at 1 Jan 2009**

Departments												All Departments	
DEL		DHSSPS		DOE		DRD		DSD		OFMDFM		Total	
Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
#		75	50.0%	86	49.4%	74	63.2%	#		44	56.4%	<b>820</b>	<b>51.7%</b>
30	45.5%	#		70	40.2%	#		69	53.9%	#		<b>657</b>	<b>41.4%</b>
*		*		18	10.3%	*		*		*		<b>109</b>	<b>6.9%</b>
#		88	52.4%	196	54.1%	135	57.9%	#		47	59.5%	<b>1209</b>	<b>54.8%</b>
56	50.5%	#		146	40.3%	#		126	57.3%	32	40.5%	<b>940</b>	<b>42.6%</b>
*		*		20	5.5%	*		*		0	0.0%	<b>57</b>	<b>2.6%</b>
#		110	59.8%	250	47.0%	213	57.6%	#		40	50.6%	<b>1667</b>	<b>52.8%</b>
100	51.3%	#		263	49.4%	#		270	57.8%	#		<b>1407</b>	<b>44.6%</b>
*		*		19	3.6%	*		*		*		<b>84</b>	<b>2.7%</b>
#		130	56.0%	366	51.5%	316	48.6%	1240	41.8%	60	67.4%	<b>3735</b>	<b>47.2%</b>
572	60.2%	#		326	45.9%	319	49.1%	1680	56.6%	#		<b>4030</b>	<b>50.9%</b>
*		*		18	2.5%	15	2.3%	47	1.6%	*		<b>150</b>	<b>1.9%</b>
#		50	59.5%	471	49.6%	156	46.8%	1519	41.7%	41	62.1%	<b>3330</b>	<b>45.1%</b>
315	57.5%	34	40.5%	467	49.2%	#		2088	57.3%	25	37.9%	<b>3967</b>	<b>53.8%</b>
*		0	0.0%	12	1.3%	*		38	1.0%	0	0.0%	<b>83</b>	<b>1.1%</b>
#		48	73.8%	96	50.8%	184	51.0%	240	43.1%	#		<b>958</b>	<b>51.3%</b>
33	54.1%	17	26.2%	#		#		305	54.8%	*		<b>870</b>	<b>46.6%</b>
*		0	0.0%	*		*		12	2.2%	*		<b>38</b>	<b>2.0%</b>
0	0.0%	0	0.0%	43	62.3%	331	57.3%	0	0.0%	0	0.0%	<b>620</b>	<b>54.5%</b>
0	0.0%	0	0.0%	#		222	38.4%	0	0.0%	0	0.0%	<b>467</b>	<b>41.0%</b>
0	0.0%	0	0.0%	*		25	4.3%	0	0.0%	0	0.0%	<b>51</b>	<b>4.5%</b>
<b>795</b>	<b>41.2%</b>	<b>501</b>	<b>56.7%</b>	<b>1508</b>	<b>50.5%</b>	<b>1409</b>	<b>53.3%</b>	<b>3333</b>	<b>41.7%</b>	<b>244</b>	<b>59.5%</b>	<b>12339</b>	<b>48.9%</b>
<b>1106</b>	<b>57.3%</b>	<b>359</b>	<b>40.7%</b>	<b>1385</b>	<b>46.4%</b>	<b>1169</b>	<b>44.2%</b>	<b>4538</b>	<b>56.8%</b>	#		<b>12338</b>	<b>48.9%</b>
<b>30</b>	<b>1.6%</b>	<b>23</b>	<b>2.6%</b>	<b>93</b>	<b>3.1%</b>	<b>64</b>	<b>2.4%</b>	<b>113</b>	<b>1.4%</b>	#		<b>572</b>	<b>2.3%</b>
<b>1931</b>	<b>100.0%</b>	<b>883</b>	<b>100.0%</b>	<b>2986</b>	<b>100.0%</b>	<b>2642</b>	<b>100.0%</b>	<b>7984</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>	<b>25249</b>	<b>100.0%</b>

Background data.)

Table 13

**NICS Staff by Grade Level and Declared Disability at 1 Jan 2009**

Grade Level	Declared Disability				Total
	No	%	Yes	%	
G7+	1,533	96.7%	53	3.3%	1,586
DP	2,109	95.6%	97	4.4%	2,206
SO	3,015	95.5%	143	4.5%	3,158
EOI/EOII	7,491	94.6%	424	5.4%	7,915
AO	6,946	94.1%	434	5.9%	7,380
AA	1,704	91.3%	162	8.7%	1,866
Industrial	1,099	96.6%	39	3.4%	1,138
<b>Total</b>	<b>23,897</b>	<b>94.6%</b>	<b>1,352</b>	<b>5.4%</b>	<b>25,249</b>

Table 14

**NICS Staff by Department and Declared Disability at 1 Jan 2009**

Departments	Declared Disability				Total
	No	%	Yes	%	
DARD	2,889	91.5%	269	8.5%	3,158
DCAL	#		*		282
DE	659	96.2%	26	3.8%	685
DETI	664	96.1%	27	3.9%	691
DFP	3,457	96.1%	140	3.9%	<sup>a</sup> 3597
DEL	1,807	93.6%	124	6.4%	1,931
DHSSPS	841	95.2%	42	4.8%	883
DOE	2,871	96.1%	115	3.9%	2,986
DRD	2,548	96.4%	94	3.6%	2,642
DSD	7,491	93.8%	493	6.2%	7,984
OFMDFM	#		#		410
<b>Total</b>	<b>23,897</b>	<b>94.6%</b>	<b>1,352</b>	<b>5.4%</b>	<b>25,249</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

Staff without a disability declaration have been placed in the 'No Declared Disability' category

<sup>a</sup> Excludes 2 staff missing grade data

\* For confidentiality reasons the number of cases is too small to publish  
(i.e. below the publication threshold of 10 employed by NISRA for Disability data)

# Number has been suppressed to avoid disclosing another number that is too small to publish.

Table 15

**NICS Staff by Declared Ethnic Background at 1 Jan 2009**

	<b>Total Staff</b>	
<b>Ethnicity</b>	<b>No.</b>	<b>Col %</b>
White	22,413	99.8%
Other	44	0.2%
<b>Total</b>	<b>22,457</b>	<b>100.0%</b>

**Notes:**

Data sourced from HRConnect

Staff numbers are provided on a headcount basis

Includes all NICS Permanent staff in the 11 Ministerial Depts.

Excludes staff who have not declared their ethnicity