

FROM THE MINISTER



Department for  
**Employment  
and Learning**  
[www.delni.gov.uk](http://www.delni.gov.uk)

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**Our Ref: SUB/478/13**

13 November 2013

Dear *Tom*

**FOLLOW UP FROM ORAL 7 – 5 NOVEMBER 2013**

I agreed to write to you to give an indication of what percentage of staff in the Department have a disability.

The current recorded percentage of staff in the Department with a disability is 4.58%.

This information is recorded on HRConnect, the NICS HR management system, and is provided by individuals either at the application for employment stage or added to personal records by the individual whilst in post. As information on disability is added by the individual and there is no requirement for the individual to record this, the Department cannot give assurance that the figure represents the actual percentage of employees with a disability.

Yours sincerely

**DR STEPHEN FARRY MLA**  
**Minister for Employment and Learning**

cc: The Speaker's Office  
NIA Library

