



Northern Ireland
Assembly

Parental Bereavement (Leave and Pay) Bill

Marshalled List of Amendments
Consideration Stage

Tuesday 30 November 2021

Amendments tabled up to 9.30am Wednesday, 24 November 2021 and selected for debate

The Bill will be considered in the following order-

Clauses, Schedule and Long Title

Amendment 1 *[Made on division]*

Clause 1, Page 3, Line 42

At end insert -

‘Application in relation to miscarriage

112EF. The Department must by regulations provide that regulations under this Chapter apply in relation to a person who has experienced a miscarriage as they apply in relation to a bereaved parent, with such modifications, if any, as specified in regulations.’

Chair, Committee for the Economy

Amendment 2 *[Made on division]*

Clause 2, Page 4, Line 12

Leave out paragraph (b)

Chair, Committee for the Economy

Amendment 3 [Made on division]

Clause 2, Page 10, Line 17

At end insert -

‘Application in relation to miscarriage

167ZZ19. The Department must by regulations provide that this Part and regulations under it apply in relation to a person who has experienced a miscarriage as they apply in relation to a bereaved parent as set out in section 167ZZ9 (Entitlement) with such modifications, if any, as specified in regulations.’

Chair, Committee for the Economy

Amendment 4 [Negatived on division]

New Clause

After clause 3 insert -

‘Consultation on leave and pay in cases of miscarriage

3A.—(1) The Department for the Economy must consult such persons as it considers appropriate as to whether the entitlements created by this Act to—

- (a) leave; and
- (b) pay;

which are conferred where a child has died should also be conferred where a person has had a miscarriage.

(2) The consultation may include, in particular, consultation as to—

- (a) whether the entitlements should be conferred in all cases where a person has had a miscarriage, or only in some cases;
- (b) whether the entitlements to be conferred in such cases should be the same as, or different from, the entitlements that are conferred where a child has died;
- (c) whether anyone other than the person who has had the miscarriage should also to be entitled to leave or pay;
- (d) whether different entitlements should be conferred in different cases of miscarriage.

(3) The Department must prepare a report on the consultation and—

- (a) lay the report before the Assembly, and
- (b) publish it in such manner as the Department considers appropriate.

(4) The Department must lay and publish the report under subsection (3) before the end of the period of 2 years beginning with the date on which the first regulations made under the provisions inserted by sections 1 and 2 come into operation.’

Minister for the Economy

Amendment 5 [Made]

Clause 4, Page 10, Line 24

After ‘appoint’ insert ‘, but this is subject to subsection (2A)’

Chair, Committee for the Economy

Amendment 6 [Made]

Clause 4, Page 10, Line 27

At end insert -

‘(2A) Regulations under Chapter 4 of the Employment Rights (Northern Ireland) Order 1996 and regulations under Part 12ZD of the Social Security Contributions and Benefits (Northern Ireland) Act 1992 (including regulations under Article 112EF and regulations under section 167ZZ19) must come into operation within 12 months of Royal Assent.’

Chair, Committee for the Economy

Amendment 7 [Not called]

Clause 4, Page 10, Line 27

At end insert -

‘(2A) Section 3A comes into operation on the day after the day on which this Act receives Royal Assent.’

Minister for the Economy

Amendment 8 [Made]

Schedule 1, Page 13, Line 16

At end insert -

‘8A. Regulations made under section 167ZZ19 must not be made unless a draft has been laid before, and approved by a resolution of, the Assembly.’

Chair, Committee for the Economy

Amendment 9 [Made]

Schedule 1, Page 15, Line 2

At end insert -

‘24A. In Article 251(5A) (regulations that are subject to approval by the Assembly), after “107AB(4),” insert “112EF”.’

Amendment 10 *[Not called]*

Long Title

At end insert ‘; and to make provision for consultation about leave and pay for persons who have had a miscarriage.’

Minister for the Economy