



Northern Ireland
Assembly

Employment Bill

Notice of Amendments tabled on
29 January 2016 for Consideration Stage

New Clause

After clause 9 insert -

‘Review of early conciliation

9B.—(1) The Department must review the operation of—

- (a) Articles 20 to 20C of the Industrial Tribunals (Northern Ireland) Order 1996;
- (b) Articles 46B and 88ZA to 88ZC of the Fair Employment and Treatment (Northern Ireland) Order 1996; and
- (c) the amendments made by Schedules 1 and 2,

at the end of the period of one year beginning with the commencement of this section.

(2) The Department shall, having consulted with relevant stakeholders including employers, lay the findings of this review in a report to the Assembly.

(3) The report shall in particular include—

- (a) a synopsis of consultation responses;
- (b) an assessment and evaluation of the effectiveness of these provisions;
- (c) the number of cases overall, the number dealt with by early conciliation, the length of time taken for each and the outcome of each; and
- (d) any savings directly attributable to the introduction of these provisions.

(4) The Department shall also review and report as in subsections (2) and (3) at the end of the period of three years beginning with the coming into operation of early conciliation.’

Chair, Committee for Employment and Learning

New Clause

After clause 9 insert -

‘Review of neutral assessment

9C.—(1) The Department must review the operation of—

- (a) Article 20D of the Industrial Tribunals (Northern Ireland) Order 1996; and
- (b) Article 88ZD of the Fair Employment and Treatment (Northern Ireland) Order 1998,

at the end of the period of one year beginning with the commencement of this section.

(2) The Department shall, having consulted with relevant stakeholders including employers, lay the findings of this review in a report to the Assembly.

(3) The report shall in particular include—

- (a) a synopsis of consultation responses;
- (b) an assessment and evaluation of the effectiveness of these provisions;
- (c) the number of cases overall, the number dealt with by neutral assessment, the length of time taken for each and the outcome of each; and
- (d) any savings directly attributable to the introduction of these provisions.

(4) The Department shall also review and report as in subsections (2) and (3) at the end of the period of three years beginning with the coming into operation of neutral assessment.’

Chair, Committee for Employment and Learning